

Robert L. Sand  
Founding Director, Center for Justice Reform  
Vermont Law School  
P.O. Box 96  
South Royalton, VT 05068  
(802) 831-1061  
[rsand@vermontlaw.edu](mailto:rsand@vermontlaw.edu)

## LEGAL EXPERIENCE

FOUNDING DIRECTOR, CENTER FOR JUSTICE REFORM, South Royalton, VT	2016-present
<ul style="list-style-type: none"><li>• Created Center for Justice Reform at Vermont Law School</li><li>• Designed Master of Arts in Restorative Justice degree</li><li>• Secured ABA acquiescence and NECHE approval for new degree</li><li>• Designed curriculum and recruited faculty to teach in the RJ program</li><li>• Professor of Law</li></ul>	
ASSOCIATE PROFESSOR OF LAW, VERMONT LAW SCHOOL, South Royalton, VT	10/16 to present
<ul style="list-style-type: none"><li>• Area of expertise: Criminal Law</li><li>• Coordinator of Criminal Law Clinic and Certificate Programs</li></ul>	
GOVERNOR'S LIAISON TO CRIMINAL JUSTICE PROGRAMS	3/13 to 9/16
<ul style="list-style-type: none"><li>• Responsible for identifying and implementing innovative criminal justice practices in Vermont</li><li>• Organizer of statewide criminal justice trainings</li><li>• Frequent witness before State House and Senate Judiciary Committees</li></ul>	
WINDSOR COUNTY STATE'S ATTORNEY, White River Jct., VT	12/97- 3/13
<ul style="list-style-type: none"><li>• Elected official responsible for the prosecution of all state crimes arising in the county</li><li>• Extensive litigation and appellate experience including over twenty jury trials and forty appeals</li><li>• Coordinator of county-wide law enforcement initiatives</li><li>• Hire and supervise staff of four attorneys, two administrative assistants, and two victim advocates</li><li>• Past Chair, Executive Committee, Department of State's Attorneys</li><li>• Recipient, Governor's Highway Safety Council Award</li></ul>	
ASSISTANT ATTORNEY GENERAL, CRIMINAL DIVISION, Montpelier, VT	10/97- 12/97
<ul style="list-style-type: none"><li>• Responsible for the prosecution of complex felonies including murder and sexual assault</li></ul>	
STAFF ATTORNEY, DEPARTMENT OF STATE'S ATTORNEYS, Montpelier, VT	10/94 - 10/97
<ul style="list-style-type: none"><li>• Department's liaison to the General Assembly on all criminal justice legislation</li><li>• Testified in excess of fifty times to Vermont House, Senate and Joint Committees</li><li>• Statewide coordinator of impaired driving prosecutions and appeals</li><li>• Organizer of and presenter at state-wide annual and special conferences for prosecutors</li></ul>	
DEPUTY STATE'S ATTORNEY, WINDSOR COUNTY, White River Jct., VT	1/91 - 10/94
<ul style="list-style-type: none"><li>• Senior deputy prosecutor focusing primarily on homicide, sexual assault, domestic abuse, burglary, and other felonies</li></ul>	
ASSOCIATE, DINSE, ERDMANN & CLAPP, Burlington, VT	10/88 - 12/90
<ul style="list-style-type: none"><li>• Member of active litigation group with emphasis on employment and civil rights issues</li><li>• Lead counsel and co-counsel in state and federal trials and administrative hearings</li><li>• Responsible for recruiting, hiring, and supervising summer law clerks</li></ul>	
JUDICIAL CLERK, UNITED STATES DISTRICT COURT, Rutland, VT	8/87 - 8/88
<ul style="list-style-type: none"><li>• Law clerk for the Hon. Franklin S. Billings, Jr.</li></ul>	
INTERN, OFFICE OF THE GOVERNOR, Montpelier, VT	1/87 - 5/87
SUMMER ASSOCIATE, PAUL FRANK & COLLINS, Burlington, VT	5/86 - 8/86
LAW CLERK, VERMONT DEPARTMENT OF CORRECTIONS, Waterbury, VT	6/85 - 8/85

## **EDUCATION AND ACADEMIC ACTIVITIES**

Vermont Law School, South Royalton, VT; J.D., *Magna Cum Laude*; Class Rank 3 of 135 5/87  
Vermont Law Review, Managing Editor  
Recipient: Vermont Law School Scholar Award  
Hamilton College, Clinton, NY, B.A. English; New York State Regent Scholar 5/80

## **REPRESENTATIVE TEACHING AND PRESENTATION EXPERIENCE**

Principal Organizer, Annual Treatment Court Conference (2013-present)  
Professor, Vermont Law School, Criminal Law, Spring Semester 2003, 2008 – present  
Faculty and Supervisor, Vermont Law School Criminal Law Clinic; 2012 - present  
Guest Lecturer, Vermont Law School, Criminal Law, 2001, Ethics, 2004, 2005, 2006, 2007  
Guest Lecturer, Vermont Law School, State Constitutional Developments, 2006, 2007, 2008, 2009  
Presenter, National Center for DWI Courts, 2014, 2015  
Presenter, Norwich Unitarian-Universalist Church: Justice; November 2009  
Presenter, Vermont General Assembly, Women's Caucus Spring 2007  
Invited Participant, National District Attorneys Association, Faculty Development Course, 2006  
Presenter, Vermont Bar Association, Summer 2008  
Presenter, Vermont Progressive Party Annual Meeting, Summer 2008  
Presenter, Vermont Democratic Party Annual Meeting, Spring 2008  
Presenter, ACLU Drug Policy Conference, June 2007  
Presenter, Windsor County Democrats Drug Policy Forum, 2007  
Presenter, Dartmouth Hitchcock Medical Center Conference on Sexual Abuse, 2005, 2009  
Presenter, Department of State's Attorney's Annual Training, 1997, 1998, 1999  
Presenter, Vermont Bar Association, Computer Searches, Montreal, QU  
Presenter, Vermont Bar Association, Daubert and the admissibility of DUI Datamaster results  
Presenter, Vermont Bar Association, Discovery in Criminal Cases, Montreal, QU  
Presenter, Vermont Bar Association, Criminal Law Committee, Introduction to Vermont Criminal Practice  
Presenter, Rotary Clubs of Woodstock and Windsor Vermont and Hanover, NH  
Instructor, Vermont Police Academy, Vermont DUI Law  
Guest, WCAX: You Can Quote Me; WDEV: The Mark Johnson Show; WVPR: Vermont Edition

## **PUBLICATIONS AND AUTHORSHIP**

Commentary, Rutland Herald, The Marijuana Paradox  
Commentary, Times Argus, Harm Reduction Key to New Drug Policy  
Commentary, Rutland Herald, Time for Peace Talks in the War on Drugs  
Commentary, Rutland Herald, Give 16 and 17 Olds the Right to Vote  
Commentary, Rutland Herald, Create a Vermont Sentencing Commission  
Commentary, Valley News, Myths and Misconceptions about the Criminal Justice System  
Opinion Piece, Valley News, Victim Input in Sentencing Decisions  
Grant Author and Recipient: Special Investigative Unit for Northern Windsor County, Vermont  
Vermont Law Review Note: Home Confinement as a Condition of Probation, A Proposal for Vermont

## **MEMBERSHIP AND BOARD ACTIVITIES**

Fellow, American College of Trial Lawyers (inducted October 2009)  
Member, Vermont Supreme Court Rules of Evidence Committee (2015 to present)  
Advisor Board, New England Association of Drug Court Professionals (2013 to present)  
Commissioner, Vermont Sentencing Commission (2007 – 2009)  
Board of Trustees, Vermont Law School (1997 - 2005)  
Member, Vermont General Assembly, Summer Study Committee on Medical Marijuana  
Co-chair, Vermont Bar Association Criminal Law Committee (1997-2000)  
Vermont Supreme Court Model Rules of Professional Responsibility Review Committee (1996-1997)  
Vermont Supreme Court Subcommittee on Alternative Dispute Resolution in Family Court (1999 – 2004)  
Past Member, National District Attorneys Association  
Past Member, Association of Experiential Educators

## **EMPLOYMENT BEFORE LAW SCHOOL**

Four years working in adapted Outward Bound programs for court referred, emotionally disturbed, and at-risk youth.